

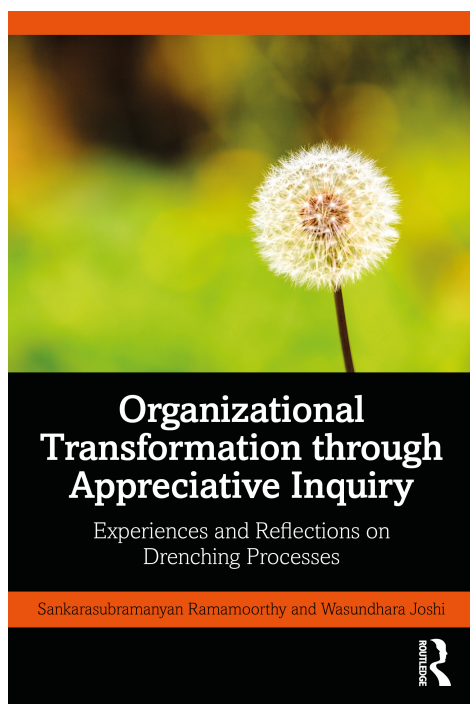
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Organizational Transformation through Appreciative Inquiry

Experiences and Reflections on Drenching Processes

Sankarasubramanyan Ramamoorthy, Wasundhara Joshi

This book offers a pivotal concept, model and tool called 'Drench' that meets the need within organizational transformation to internalize, abide and sustain the insights, learning and the energy for change generated during an Appreciative Inquiry (Ai) or any other Organization Development (OD) process. Challenging conventional notions of change and development and providing a helpful set of concepts, models and a toolbox for organizational transformation, this is a useful book for change consultants, facilitators and coaches who use organizational development and/or appreciative inquiry for transformation.



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